

E.F.C.A. FACT SHEET

What Is the Employee Free Choice Act?

A majority of Americans worry that their children will be worse off than they are. While our families struggle to get by, corporate CEOs are making record profits--all while they're trying hard to deny us a voice on the job.

When workers are free to choose to join a union, our economy can work for everyone again. That's why we need the Employee Free Choice Act--a bill in Congress that would make it easier for workers to join together and bargain for wages that support a family and quality, affordable healthcare.

This bill will make it easier for workers to unite on the job, imposing stiff penalties for corporations who fire or intimidate workers who try to form unions and giving workers a seat at the table so they can negotiate their contracts just like CEOs do.

The Employee Free Choice Act:

- * Makes it easier for working people to join unions by giving employees the choice to form a union and taking away corporations' veto powers.

- * Helps America's working families improve their standard of living. Workers in unions earn 30 percent higher wages and are 63 percent more likely to have employer-provided health insurance.

- * Fixes a broken system that gives corporations and CEOs far too much power. When workers try and organize unions, they are often harassed and intimidated; 25 percent of companies unlawfully fire pro-union workers.

- * Restores fairness and the promise of the American Dream, with a robust middle class, economic growth, and shared prosperity.

It's time our economy worked for everyone again. It's time for the Employee Free Choice Act.